

**PUBLIC UTILITIES COMMISSION  
OF GUAM**

Jeffrey C. Johnson  
Chairman

Commissioners

Joseph M. McDonald  
Filomena M. Cantoria  
Rowena E. Perez-Camacho  
Michael A. Pangelinan  
Peter Montinola  
Doris Flores Brooks  
Pedro S.N. Guerrero

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Email: info@guampuc.com

Lourdes R. Palomo  
Administrator

Frederick J. Horecky  
Chief Administrative Law Judge

Joephet R. Alcantara  
Administrative Law Judge

Anthony R. Camacho  
Legal Counsel

**RESOLUTION NO. 20-03**

**RE: AUTHORIZATION FOR HIRING PUC ADMINISTRATOR AS AN EMPLOYEE OF THE PUC AND APPROVAL OF EMPLOYMENT AGREEMENT FOR PUC ADMINISTRATOR FOR FY2021**

Whereas, the Guam Public Utilities Commission ("PUC") is an autonomous instrumentality within the Government of Guam;

Whereas, pursuant to 12 GCA §12103, the PUC has the authority to employ administrative staff personnel for the conduct of Commission business;

Whereas, for a period of eighteen years (18) Lourdes R. Palomo has served as Administrator of the Commission;

Whereas, the Commission is satisfied with the services rendered by the Administrator;

Whereas, the Commission has determined that the PUC Administrator should be hired as an employee pursuant to 12 GCA §12103;

Whereas, the PUC and the Administrator desire that the PUC Administrator be hired under an Employment Agreement, a true and correct copy of which is attached to this Resolution;

**NOW THEREFORE**, in due consideration of the above recitals and for good cause shown, the PUC hereby resolves that:

1. The PUC is authorized to hire Lourdes R. Palomo as an employee of the Guam Public Utilities Commission for a term of one year (FY2021);
2. The Employment Agreement attached hereto is approved.

3. The salary of Ms. Palomo as Administrator for the term of the employment Agreement shall be Sixty-Four Thousand Dollars (\$60,000.00).
4. The Administrator's base salary is \$54,000.00. The total salary includes a payment for Health and Welfare Benefits of \$6,000.00. The Guam Federal Wage Determination standards recommends that compensation for Health & Welfare Benefits be included in an employee's salary where such benefits (i.e., health insurance and others) are not provided to the employee. The PUC is unable to provide health insurance or retirement benefits to the Administrator.
5. During the term of the Employment, all terms and conditions of said Agreement between the PUC and Ms. Palomo shall fully remain in effect and shall govern the respective relations of the parties.
5. The Chairman is authorized to sign all documents necessary to effectuate the above referenced agreement.

**[SIGNATURES TO FOLLOW ON NEXT PAGE]**

**DULY AND REGULARLY ADOPTED ON THIS 24th DAY OF SEPTEMBER, 2020.**

Dated: September 24, 2020

  
\_\_\_\_\_  
JEFFREY C. JOHNSON  
PUBLIC UTILITIES COMMISSION  
Chairman

Dated: September 24, 2020

  
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JOSEPH M. MCDONALD  
PUBLIC UTILITIES COMMISSION  
Commissioner

Dated: September 24, 2020

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ROWENA E. PEREZ-CAMACHO  
PUBLIC UTILITIES COMMISSION  
Commissioner

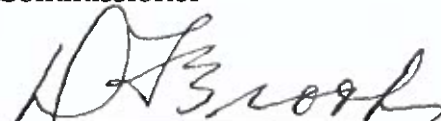
Dated: September 24, 2020

  
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MICHAEL A. PANGELINAN  
PUBLIC UTILITIES COMMISSION  
Commissioner

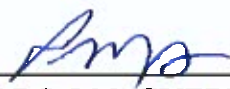
Dated: September 24, 2020

  
\_\_\_\_\_  
PETER MONTINOLA  
PUBLIC UTILITIES COMMISSION  
Commissioner

Dated: September 24, 2020

  
\_\_\_\_\_  
DORIS FLORES BROOKS  
PUBLIC UTILITIES COMMISSION  
Commissioner

Dated: September 26, 2020

  
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PEDRO S.N. GUERRERO  
PUBLIC UTILITIES COMMISSION  
Commissioner