

**PUBLIC UTILITIES COMMISSION
OF GUAM**



Jeffrey C. Johnson
Chairman

Commissioners
Joseph M. McDonald
Filomena M. Cantoria
Rowena E. Perez-Camacho
Michael A. Pangelinan
Peter Montinola
Doris Flores Brooks
Pedro S.N. Guerrero

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Lourdes R. Palomo
Administrator

Frederick J. Horecky
Chief Administrative Law Judge

Joepheth R. Alcantara
Administrative Law Judge

Anthony R. Camacho
Legal Counsel

BEFORE THE GUAM PUBLIC UTILITIES COMMISSION

RESOLUTION NO. 21-01

**RE: APPROVAL OF FY2022 EMPLOYMENT AGREEMENT FOR PUC
ADMINISTRATOR**

Whereas, the Guam Public Utilities Commission ("PUC") is an autonomous instrumentality within the Government of Guam;

Whereas, pursuant to 12 GCA §12103, the PUC has the authority to employ administrative staff personnel for the conduct of Commission business;

Whereas, for a period of nineteen (19) years Lourdes R. Palomo has served as Administrator of the Commission;

Whereas, the Commission is satisfied with the services rendered by the Administrator;

Whereas, the Commission has determined that the PUC Administrator should be hired as an employee pursuant to 12 GCA §12103;

Whereas, the PUC and the Administrator desire that the PUC Administrator be hired under an Employment Agreement, a true and correct copy of which is attached to this Resolution;

Whereas, Ms. Palomo has diligently applied herself to the duties of Administrator, has spearheaded the project to scan 34,000 historical records of the Commission (thereby saving the Commission the cost of outsourcing this project), and has successfully set up the program to live broadcast PUC Meetings; and

NOW THEREFORE, in due consideration of the above recitals and for good cause shown, the PUC hereby resolves that:

1. The PUC is authorized to hire Lourdes R. Palomo as an employee of the Guam Public Utilities Commission for a term of one year (FY2022);
2. The Employment Agreement attached hereto is approved.
3. The salary of Ms. Palomo as Administrator for the term of the employment Agreement shall be Sixty-Two Thousand Dollars (\$62,000.00).
4. The Administrator's base salary is \$56,000.00. The total salary includes a payment for Health and Welfare Benefits of \$6,000.00. The Guam Federal Wage Determination standards recommends that compensation for Health & Welfare Benefits be included in an employee's salary where such benefits (i.e., health insurance and others) are not provided to the employee. The PUC is unable to provide health insurance or retirement benefits to the Administrator.
5. During the term of the Employment, all terms and conditions of said Agreement between the PUC and Ms. Palomo shall fully remain in effect and shall govern the respective relations of the parties.
5. The Chairman is authorized to sign all documents necessary to effectuate the above referenced agreement.

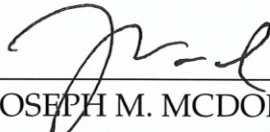
[SIGNATURES TO FOLLOW ON NEXT PAGE]

DULY AND REGULARLY ADOPTED ON THIS 30th DAY OF SEPTEMBER, 2021.

Dated: September 30, 2021

JEFFREY C. JOHNSON
PUBLIC UTILITIES COMMISSION
Chairman

Dated: September 30, 2021

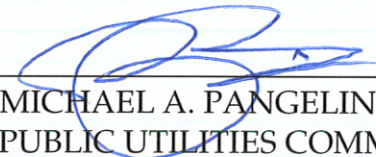


JOSEPH M. MCDONALD
PUBLIC UTILITIES COMMISSION
Commissioner

Dated: September 30, 2021


ROWENA E. PEREZ-CAMACHO
PUBLIC UTILITIES COMMISSION
Commissioner

Dated: September 30, 2021



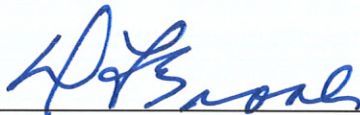
MICHAEL A. PANGELINAN
PUBLIC UTILITIES COMMISSION
Commissioner

Dated: September 30, 2021



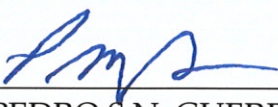
PETER MONTINOLA
PUBLIC UTILITIES COMMISSION
Commissioner

Dated: September 30, 2021



DORIS FLORES BROOKS
PUBLIC UTILITIES COMMISSION
Commissioner

Dated: September 30, 2021



PEDRO S.N. GUERRERO
PUBLIC UTILITIES COMMISSION
Commissioner