

# GUAM PUBLIC UTILITIES COMMISSION

Jeffrey C. Johnson  
Chairman

Peter B. Montinola  
Vice Chairman

Commissioners  
Joseph M. McDonald  
Michael A. Pangelinan  
Doris Flores-Brooks

Suite 807, DNA Building  
Post Office Box 862  
Hagåtña, Guam 96932  
Telephone: (671) 472-1907  
Fax: (671) 472-1917  
Email: [info@guampuc.com](mailto:info@guampuc.com)

Lourdes R. Palomo  
Administrator

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Marie M. Leon Guerrero  
Administrator-in-Training

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Sheila M. Salas  
Administrative Assistant

Frederick J. Horecky  
Chief Administrative Law Judge

Joseph R. Alcantara  
Administrative Law Judge

Kristina L. Baird  
Administrative Law Judge

Anthony R. Camacho  
Legal Counsel

March 5, 2026

**VIA EMAIL ONLY - [info@ethics.guam.gov](mailto:info@ethics.guam.gov)**

Nico A.C. Fujikawa, Executive Director  
**GUAM ETHICS COMMISSION**  
Suite 406, BOH Building  
134 W. Soledad Avenue  
Hagatna, Guam 96910

**RE: GUAM PUBLIC UTILITIES COMMISSION -  
FY2025 ETHICS IN TRAINING COMPLIANCE REPORT**

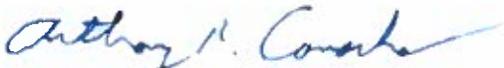
Buenas yan Hafa Adai Mr. Fujikawa:

In accordance with the provisions contained in 4 GCA §15409 and §15410(d), transmitted herewith you will please find the Guam Public Utilities Commission ("PUC") FY2025 Summary of the Commissioners and Employees of the PUC, together with their job titles and respective Certificates of Completion.

Please do not hesitate to contact the undersigned should you have any questions regarding this matter.

Senseramente,

**GUAM PUBLIC UTILITIES COMMISSION**

  
Anthony R. Camacho, Legal Counsel

Enclosures as stated.

**PUBLIC UTILITIES COMMISSION - ETHICS TRAINING STATUS (4 GCA §14509) - EVERY 4 YEARS**

NAME	Course / Date Completed / Date of Refresher	Course / Date Completed / Date of Refresher	Course / Date Completed / Date of Refresher	Course / Date Completed / Date of Refresher	Course / Date Completed / Date of Refresher	Course / Date Completed / Date of Refresher
JOHNSON, Jeffrey C. (Chairman, PUC) (Business Rep)	Ethics in Gov't. DOC: 04-30-21 DOR: 04-30-25	Ethics in Gov't. DOC: 04-11-25 DOR: 04-30-29				
MONTINOLA, Peter B. (Vice-Chair, PUC) (Telecom Rep)	Ethics in Gov't. DOC: 04-30-21 DOR: 04-30-25	Ethics in Gov't. DOC: 02-14-25 DOR: 02-14-29				
MCDONALD, Joseph M. (Comm'r) (Comm-At-Large Rep)	Ethics in Gov't. DOC: --:--:-- DOR: --:--:--	Ethics in Gov't. DOC: 02-03-23 DOR: 02-03-27				
PANGELIMAN, Michael A. (Comm'r) (At-Large Rep)	Ethics in Gov't. DOC: --:--:-- DOR: --:--:--	Ethics in Gov't. DOC: 02-03-23 DOR: 02-03-27				
PEREZ-CAMACHO, Rowena E. (Comm'r) (Bus Rep)	Ethics in Gov't. DOC: 04-30-21 DOR: 04-30-25	Ethics in Gov't. DOC: 03-27-25 DOR: 03-27-29				
FLORES-BROOKS, Doris (Comm'r) (CPA Rep)	Ethics in Gov't. DOC: 04-30-21 DOR: 04-30-25	Ethics in Gov't. DOC: 04-04-25 DOR: 04-04-29				
Lourdes R. Palomo (Administrator)	Ethics in Gov't. DOC: 04-30-21 DOR: 04-30-25	Ethics in Gov't. DOC: 04-04-25 DOR: 04-04-29				
CAMACHO, Anthony R. (In-House Legal Counsel)	Ethics in Gov't. DOC: --:--:-- DOR: --:--:--	Ethics in Gov't. DOC: 04-22-2024 DOR: 04-22-2028				

<b>LEON GUERRERO,</b> Marie M. (Administrator-In- Training)		<b>Ethics in Gov't.</b> <b>DOC: 11-08-24</b> <b>DOR: 11-08-28</b>				
<b>SALAS, Shella M.</b> (Admin Assistt)		<b>Ethics in Gov't.</b> <b>DOC: 09-06-24</b> <b>DOR: 09-06-28</b>				



**GUAM ETHICS COMMISSION**  
Kumision i Ginihan Areklamenton Guåhan

# CERTIFICATE OF COMPLETION

This Certificate is presented to

**Jeffrey Johnson**

for successfully completing the

**ETHICS IN GOVERNMENT PROGRAM**

Presented on the 30<sup>th</sup> day of April 2025

  
**Reuben C. Bigarín**  
Acting Executive Director

Certificate No. 2504-EI63

Total Hours Completed: Four (4)



## **GUAM ETHICS COMMISSION**

*Kumisión i Ginihan Areklamenton Guåhan*

# **CERTIFICATE OF COMPLETION**

This Certificate is presented to

**Peter B. Montinola**

for successfully completing the

**Ethics in Government Program**

Presented on the 14<sup>th</sup> day of February 2025

**Reuben C. Bugarin**

Acting Executive Director

Total Hours Completed: Four (4)

Certificate No. 2502-E094



## GUAM ETHICS COMMISSION

*Kumisión i Ginihan Areklamenton Guåhan*

# CERTIFICATE OF COMPLETION

This Certificate is presented to

**Joseph M. McDonald**

for successfully completing the

**Ethics in Government Program**

Presented on the 3<sup>rd</sup> day of February 2023

  
**Jesse John Quengra**

Executive Director

Total Hours Completed: Four (4)

Certificate No. 2302-E027



## GUAM ETHICS COMMISSION

*Kumisión i Ginihan Areklamenton Guåhan*

# CERTIFICATE OF COMPLETION

This Certificate is presented to

**Michael Pangelinan Esq.**

for successfully completing the

**Ethics in Government Program**

Presented on the 3<sup>rd</sup> day of February 2023

  
**Jesse John Quenga**

Executive Director

Total Hours Completed: Four (4)

Certificate No. 2302-E028



**GUAM ETHICS COMMISSION**

Kumision i Ginihan Areklamenton Guåhan

**CERTIFICATE OF COMPLETION**

This Certificate is presented to

**Rowena E. Perez-Camacho**

for successfully completing the

**ETHICS IN GOVERNMENT PROGRAM**

Presented on the 27<sup>th</sup> day of March 2025

**Reuben C. Bugarin**

Acting Executive Director

Total Hours Completed: Four (4)

Certificate No. 2503-E021



**GUAM ETHICS COMMISSION**

Kumision i Ginihan Areklamenton Guåhan

# **CERTIFICATE OF COMPLETION**

This Certificate is presented to

**Doris Flores Brooks**

for successfully completing the

**ETHICS IN GOVERNMENT PROGRAM**

Presented on the 4<sup>th</sup> day of April 2025

  
**Reuben C. Bugarin**

Acting Executive Director

Certificate No. 2504-E030

Total Hours Completed: Four (4)



**GUAM ETHICS COMMISSION**  
Kurnision i Gininhan Areklamenton Guåhan

# CERTIFICATE OF COMPLETION

This Certificate is presented to

**Lourdes R. Palomo**

for successfully completing the

**ETHICS IN GOVERNMENT PROGRAM**

Presented on the 4<sup>th</sup> day of April 2025

  
**Reuben C. Bugarin**

Acting Executive Director

Certificate No. 2504-E029

Total Hours Completed: Four (4)



## GUAM ETHICS COMMISSION

*Kumisión i Giníhan Areklamenton Guåhan*

# CERTIFICATE OF COMPLETION

This Certificate is presented to

**Anthony Camacho**

for successfully completing the

**Ethics in Government Program**

Presented on the 22<sup>nd</sup> day of April 2024

  
**Jesse John Quenga**

Executive Director

Total Hours Completed: Four (4)

Certificate No. 2404-E258



## GUAM ETHICS COMMISSION

*Kumisión i Giníhan Areklamenton Guåhan*

# CERTIFICATE OF COMPLETION

This Certificate is presented to

**Marie Leon Guerrero**

for successfully completing the

**Ethics in Government Program**

Presented on the 8<sup>th</sup> day of November 2024

A handwritten signature in blue ink, appearing to read "Jesse John Quenga".

**Jesse John Quenga**

Executive Director

Certificate No. 2411-E032

Total Hours Completed: Four (4)



# GUAM ETHICS COMMISSION

*Kumisión i Ginihan Areklamenton Guåhan*

## CERTIFICATE OF COMPLETION

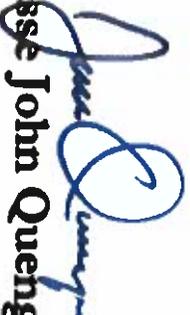
This Certificate is presented to

**Sheila M. Salas**

for successfully completing the

**Ethics in Government Program**

Presented on the 06<sup>th</sup> day of September 2024

  
**Jesse John Quenga**

Executive Director

Total Hours Completed: Four (4)

Certificate No. 2409-E092

## Marie Leon Guerrero

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**From:** Marie Leon Guerrero <mleonguerrero@guampuc.com>  
**Sent:** Thursday, March 5, 2026 1:32 PM  
**To:** 'Ethics Info'  
**Cc:** lpalomo@guampuc.com; info@guampuc.com  
**Subject:** PUC FY2025 ETHICS-IN-TRAINING COMPLIANCE REPORT  
**Attachments:** FUJIKAWA, Nico 030526.pdf

Buenas yan Hafa Adai Mr. Fujikawa:

Transmitted herewith is letter from Anthony R. Camacho, Legal Counsel, Guam Public Utilities Commission, dated March 5, 2026, with enclosures, regarding the above-referenced matter.

Should you have any questions, please feel free to contact Attorney Camacho by telephone at (671) 472-1907 or by email at: [acamacho@guampuc.com](mailto:acamacho@guampuc.com) with a copy to [info@guampuc.com](mailto:info@guampuc.com). Thank you for your kind attention.

*Si Yu'os Ma'ase',*

*Marie M. Leon Guerrero*

### **PUBLIC UTILITIES COMMISSION**

Suite 807, DNA Building  
238 Archbishop F.C. Flores Street  
Hagåtña, Guam 96910  
Website: <https://guampuc.com/>  
Email: [mleonguerrero@guampuc.com](mailto:mleonguerrero@guampuc.com)  
Tel: (671) 472-1907

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